#### Assessment in Process:

Three Ongoing Projects at the Wayne State Libraries

Paul Gallagher, Paul Beavers, Judith Arnold, and Elliot Polak



# "What is the value of an academic library?"

**NOVEMBER 19, 2014** 

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# "One day the academic library is the "heart of the campus" and the next it's

Hisome "black hole" that sucks money from

the budget into a bottomless pit of book

stacks."

enrollme

We acad

higher education hierarchy. Filling that no-man's-land between nonlibrary faculty and administrative staff can lead to some frustration when we think our contributions to the success of the students and institution are going unrecognized. One day the academic library is the "heart of the campus" and the next it's some "black hole" that sucks money from the



budget into a bottomless pit of book stacks. That can be a tough position from which to work. Now, if this happens to bring you down, there is one thing you can do to cheer up. Just remind yourself that you do not work in the enrollment and admissions department. Though the academic library's value to the institution is oftentimes questioned, heads are rolling over in the enrollment offices. While it may be that

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institution is oftentimes questioned, heads are rolling over in the enrollment offices. While it may be that

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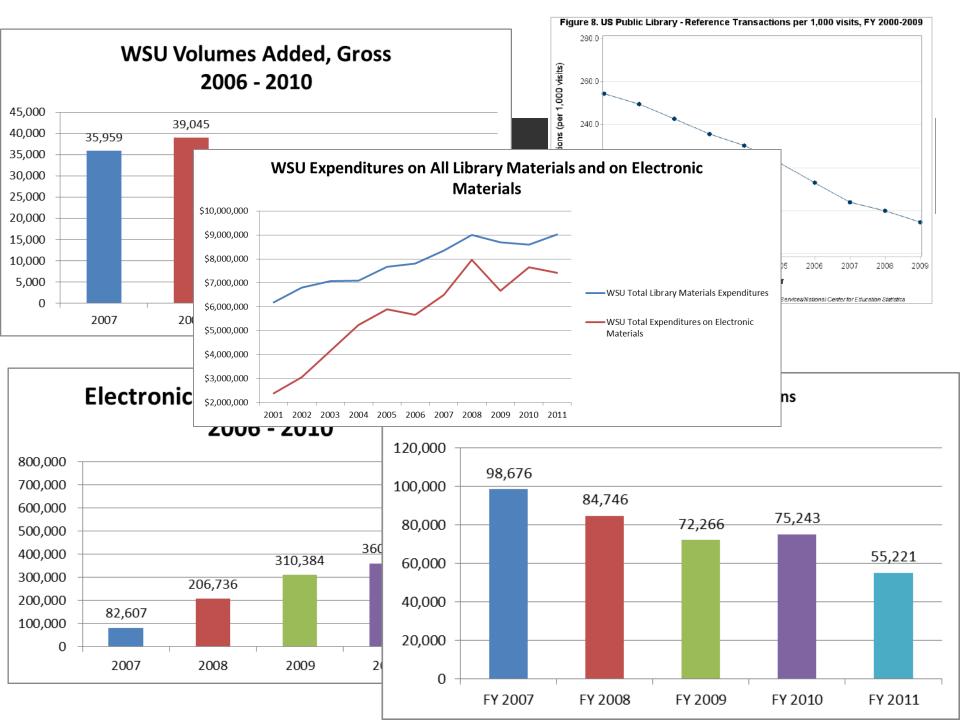
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Internet in their communities. Just a few blocks from Rep. Ryan's Wisconsin office, more than 716,000 visitors used the

Hedberg Public Library in Janesville, Wisconsin to access library computers and research databases, check out books and receive job training in 2013. The Institute of Museum and Library Services administered more than \$2.8 million in the 2014

# Our charge:

- Demonstrate the value of library services and collections against university strategic goals.
- Demonstrate the need to continue or increase – investment in library collections.
- Develop more "data driven" decision making processes.



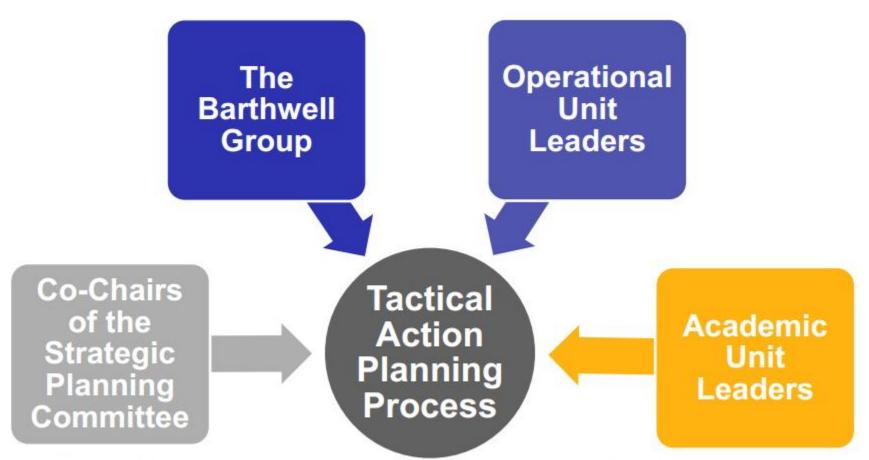
#### Distinctively Wayne State University Strategic Plan 2014-2019



WAYNE STATE UNIVERSITY

#### **Tactical Action Planning Process – Design**

The Tactical Action Planning Process is designed to enable operational and academic units to develop strategic goals, objectives, and implementation plans which are aligned with the University's Strategic Plan



We are striving to ensure an engaging, well-coordinated process to ensure implementation of the University's Strategic Plan

BARTHWELL

GROUP

EXCELLENCE, COMMITMENT, RESULTS-DRIVEN.

#### **Tactical Action Plan Template**

Every participant will receive detailed instructions and a Tactical Action Planning Template

[Strategic Focus Area]

[Goal]

[Objective]

Action			
Completion Date	Quantifiable Metric	Responsible Party	Financial Impact (difference between existing and needed resources)
Equipment / Technology Needed (new)	Personnel Needed (full time equivalent)	Space Needed (additional)	Comments
Action			
Completion Date	Quantifiable Metric	Responsible Party	Financial Impact
Equipment / Technology Needed	Personnel Needed	Space Needed	Comments
Action			
Completion Date	Quantifiable Metric	Responsible Party	Financial Impact
Equipment / Technology Needed	Personnel Needed	Space Needed	Comments



#### Goal 2: Develop the Infrastructure and Processes Necessary to Support Research, Knowledge Application, and Broad Programmatic Initiatives

Through the Office of Research Development we will provide greater coordination and funding support which will enable us to enhance the scale of our research.

#### **Objectives**

- Establish an Office of Research Development to support broad programmatic initiatives and funding application success
- Optimize workflow processes impacting research operations
- Maintain high quality core facilities that serve the research mission
- · Establish strong strategic partnerships with external entities
- Translate discoveries into applied knowledge for the benefit of society

# \_ scholarscooperative \_

The Scholars Cooperative aids, educates and empowers the Wayne State community to advance the creation, distribution and preservation of scholarship beyond traditional academic publishing models.

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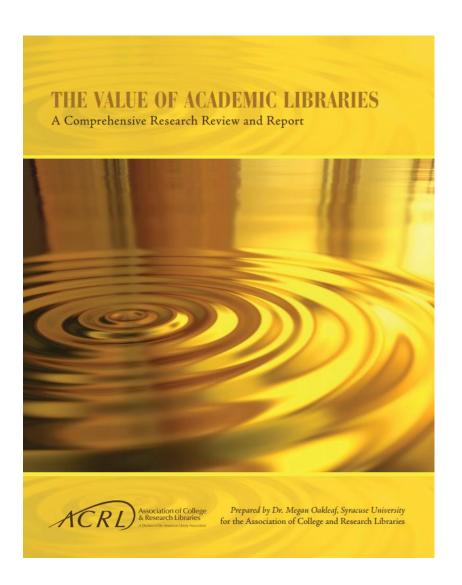
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- Define outcomes (institutional).
- Create or adopt systems for assessment management.
- Determine what libraries enable students, faculty, student affairs... to do.
- Link libraries to improved student retention and graduation rates.

#### Student Enrollment ·Recruitment of prospective students · Matriculation of admitted students Recommendation of current students Student Retention & Graduation Fall-to-fall retention Graduation rates Student Success Internship success Job placement Job salaries · Professional/graduate school acceptance Marketable skills Student Achievement GPA Professional/educational test scores Student Learning Learning assessments Faculty judgments Student Experience, Attitude, & Perception of Quality Self-report engagement studies Senior/alumni studies Help surveys Alumni donations Faculty Research Productivity · Number of publications, number of patents, value of technology transfer Tenure/promotion judgments Faculty Grants Number of grant proposals (funded or unfunded) · Value of grants funded **Faculty Teaching** · Integration of library resources and services into course syllabi, websites, lectures, labs, texts, reserve readings, etc. · Faculty/librarian collaborations; cooperative curriculum, assignment, or assessment design Institutional Reputation & Prestige Faculty recruitment Institutional rankings · Community engagement

Figure 1. Areas of Library Value and Potential Surrogates



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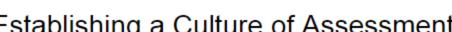
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#### Establishing a Culture of Assessment

Fifteen elements of assessment success—how many does your campus have? By Wendy F. Weiner

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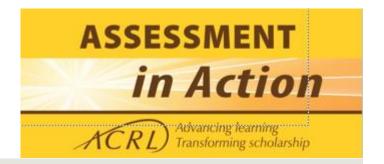
College representatives typically start accreditation visits by talking to the visiting team about their institution's culture of assessment. Too often, however, the speakers lack an understanding of what that truly means. To determine whether an assessment culture exists that is, whether the predominating attitudes and behaviors that characterize the functioning of an institution support the assessment of student learning outcomes—one must look at the attitudes and behaviors of individuals within that institution.

# Culture of Assessment

"whether the predominating attitudes and behaviors that characterize the functioning of an institution support the assessment of student learning outcomes"

### ACRL: Assessment in Action

- Background of the Project (Paul Beavers)
- What the Wayne State AiA (Assessment in Action) Project is all about (Judith Arnold)



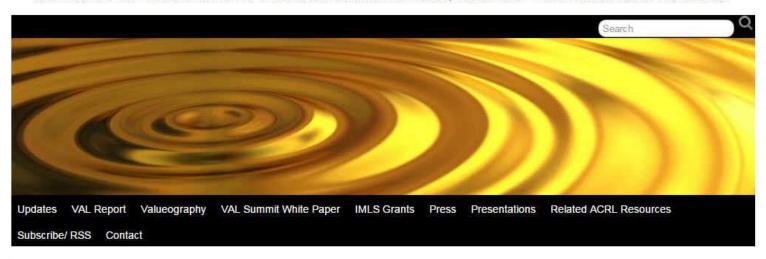
## Value of Academic Libraries:

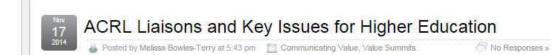
#### A Comprehensive Research Review and Report

http://www.acrl.ala.org/value/

#### ACRL Value of Academic Libraries

AN INITIATIVE FROM THE ASSOCIATION OF COLLEGE AND RESEARCH LIBRARIES, A DIVISION OF THE AMERICAN LIBRARY ASSOCIATION





Change across all facets of society including demographic, technological, and economic change—has the potential to greatly impact higher education and the

# Assessment in Action (AiA) Project Goals

#### http://www.ala.org/acrl/AiA

The AiA program has three broad goals:

• GOAL 1: Develop the professional competencies of librarians to document and communicate the value of their academic libraries primarily in relation to their institution's goals for student learning and success.

institution's goals for student learning and success.
 GOAL 2: Build and strengthen collaborative relationships with higher education stakeholders around the issue of

library value.

 GOAL 3: Contribute to higher education assessment work by creating approaches, strategies, and practices that document the contribution of academic libraries to the overall goals and missions of their institutions.









# The 2014-2015 AiA Cohort

- Theme
- Number of participants
- Participants from Michigan
- Program requirements

#### **Institution Types**

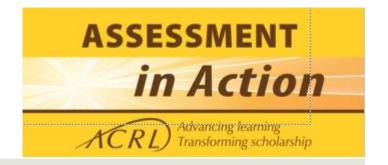
- 13 Associate Colleges
- 15 Baccalaureate Colleges
- 11 Masters Colleges and Universities
- 4 Doctoral/Research Universities
- 23 Research Universities (High/Very High Research Activity)
- 6 Special Focus Institutions--Medical, Culinary, Theological Seminary)
- 1 Tribal college



ASSESSMENT in Action

# About the Wayne State Project

- a qualitative study to investigate whether student use of librarian research consultations is associated with student perceptions of academic success.
- AiA Task Force & Campus Team
- Research question
- Methodology
- Status of the project



#### Stats Dashboard

- Both Librarians and Administrators had been looking for a way to understand how University Colleges and Departments use library resources.
- They also needed to know which departments incur the highest Copyright Clearance Fees.
- To respond to these requests we developed the our statistical dashboard:
- http://stats.lib.wayne.edu/dashboard/

# Alteryx Statistical System

- Gale has partnered with an Alteryx an analytics software company to help libraries develop 'big data' applications
- Using data from our statistical dashboard and software from Alteryx we hope to answer two questions:
  - Do grants increase ILL/DocDel requests?
  - Is there a correlation between ILL/DocDel and student outcomes like graduation rates and GPA?
- Still in the early stages, but we hope to have more information in the next year.

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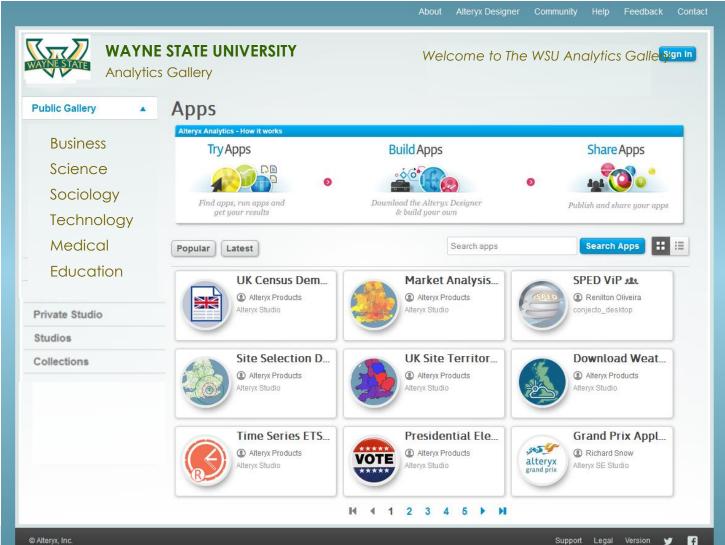


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# Questions?